

## **1<sup>st</sup> National Urban Indian Housing Conference Facilitator and Speaker Biographies**

### **Richard L. Ackley Associate Judge Bad River Band of Lake Superior Chippewa**

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Mr. Ackley completed his B. S. degree from Northland College, Ashland, Wisconsin and attended graduate school in Counseling and Management at the University of Wisconsin-Strout, Menominee, Wisconsin. He has over 30 years of experience, starting with the first position with OEO, Office of Economic Opportunity, in the late 60's. His planning and tribal experiences are with the Midwest Tribes. He is currently a Consultant to Tribes on Planning and Housing Issues. Recent tribal positions are Community Planner II for the Oneida Tribe, 93-2000, and Planning Director for the Bad River Chippewa Tribe, 89-93. He is very active with the Indigenous Planners Network which promotes cooperation and sharing of information of Tribal planning with other Tribes in Indian country. He is a firm believer in Tribal Government and Tribal Planning by Tribal members. He currently lives in Green Bay, Wisconsin.

### **Robert Albee Assistant Director Co-Founder AIHCDC**

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Robert joined Gordon Thayer in co-founding AIHCDC. Earlier, they worked as a team when Robert was invited to help the Lac Courte Oreilles Tribe in Wisconsin develop a 100,000 watt public radio station, WOJB-FM. Having worked in broadcasting (starting KFAI-FM in Minneapolis) and at KTCA Television, Robert specialized in grant writing and preparing documents needed for start-up organizations. Following his broadcast career, Robert turned to print media, edited the LCO Journal newspaper and using his skills learned on the reservation assisted more than 30 weekly newspapers in Minnesota and Wisconsin become computerized publishers. Earning a Master's Degree from the University of South Dakota, he is a former Peace Corps volunteer, schoolteacher and has written approximately \$20 million in grants.

### **Malena Albo ACKCO, Inc.**

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Since May of 2000, Ms. Albo has been providing training and technical assistance to tribes and other organizations around organizational development, marketing & business plan development and governance for non profits. Prior to that she was the Assistant Director of the Arizona Department of Economic Security (the state's welfare agency) overseeing the Division of Aging & Community Services & Intergovernmental Programs. She was the key architect of the landmark Tribal Temporary Assistance to Needy Families in the states' Welfare Reform Legislation. Arizona has five tribes with federally approved TANF plans. In 1999 she was selected as the Arizona Administrator of the

Year in recognition of her leadership in the state. Prior to the five years she worked in state government she was Vice President & Government Relations for the Valley of the Sun United Way for nine years.

## **Andrea Alexander**

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Andrea Alexander is a speaker for the Foundation Track: Choosing a path for the Community.

## **Marilyn Andrews** **Senior Management Consultant** **National Center for American Indian Enterprise Development**

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Marilyn's background and training is in marketing, sales and international business management, with an MBA in marketing, an MIM in international business and proficient Spanish language skills.

Marilyn has worked in a variety of industries, including utilities, high tech, consumer products, education, government, business development consulting and international trade. Most recently, she served as International Trade Manager for a Seattle based export trading company, where she acquired the firm's only "cash in advance" clients, the only Asian clients during the Asian economic crisis and the only non-English speaking client (with transactions conducted entirely in Spanish). She was also responsible for business development with a new division in the Middle East.

In her work with the National Center, Marilyn is assisting Native American clients with their export development needs, as well as providing a full range of other business consulting services, such as business plans, financing, procurement and certification.

## **Richard A. Antell** **Executive Director** **Minnesota Indian Chamber of Commerce**

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Richard is a member of the White Earth Reservation of the MN Chippewa Tribe. He attended the University of St. Thomas in St. Paul, MN majoring in Business Administration. Before being the Executive Director along with his father Will Antell helped run an insurance agency which is 100% Indian owned. As Executive Director of the MN American Indian Chamber of Commerce his duties include overseeing staff; working with the Board of Directors; recruiting new membership; maintaining relationships with funders including reporting; overseeing budgets, monitoring spending and cash flow; working with development consultants, accountants, event-coordinators; developing and working on partnerships (e.g. with tribes, state governments); and facilitating meetings.

## **Vicki Asakura** **Director** **Nonprofit Assistance Center (NAC)**

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Vicki Asakura is the Director of the Nonprofit Assistance Center (NAC), a management support and training organization targeting nonprofits based in communities of color and low income communities. Vicki has 25 years of experience in program planning, management and implementation. She has extensive experience coordinating and/or providing technical assistance and training to community based service providers both

through current and past job. Prior to the coming to NAC, she worked at the Seattle-King County Private Industry Council for 17 years.

**Jolene E. Atencio**  
**Comprehensive Planner**  
**Confederated Tribes of Warm Springs Reservation of Oregon**

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Jolene E. Atencio (Indian name is Wa-Wink-Tali-Katsa) is a Wasco/Palouse descendent originating from the Columbia and Snake Rivers. She is a member of the Confederated Tribes of Warm Springs. In August of 2001, she will receive her M.B.A. degree from Marylhurst University in Oregon, with an emphasis in Organizational Effectiveness.

Warm Springs is one of the first communities in Oregon to adopt a comprehensive plan. They completed an in depth assessment of their resources, with the assistance of Oregon State College in 1959. That study combined with strong leadership guided their planning efforts as they adopted and updated their comprehensive plan in 1969, 1983, and 1999.

Ms. Atencio is responsible for updating the plan includes three publications: an Executive Summary (see [www.warmsprings.com](http://www.warmsprings.com)), a Technical Document[CN1], which has more detail and technical information for Tribal government employees, and a Keepsake Book. The Keepsake Book is a community resource book. It includes the Tribe's source documents (Treaty, Declaration of Sovereignty, Ceded Area Map, etc.), a section for each family to record family history, culture and other vital information. It also contains the community 20-year goals and benchmarks. In updating the comprehensive plan, "The People's Plan" Jolene worked with nine planning teams.

**Syd Beane**  
**Senior Community Development Specialist**  
**Center for Community Change (CCC)**

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Syd Beane provides assistance and training to community-based organizations in the West. He specializes in assisting Native American groups working on community development projects. He is a member of the Flandreau Santee Sioux Tribe. Syd had been president of the Lincoln Indian Center for nine years before joining the center.

**Theresa M. Carr**  
**Executive Director**  
**American Indian Business Development Corporation (AIBDC)**

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The AIBDC is a 26-year-old private non-profit corporation with the mission of empowering American Indian people through all business development on Franklin Avenue. AIBDC owns 200,000 square feet of commercial real estate over six city blocks. These properties include The Franklin Circles Shopping Center, a strip-mall shopping center; Ancient Traders Market, a retail and office building; The Franklin Business Center, a small business incubator; and a non profit office building, the Phillips Community Office Center. AIBDC is currently in the process of buying 1035 East Franklin, a 28,000 square foot building that will be used for artist studios, retail, and office space. These projects are home to 60 businesses and approximately 300 jobs held by people from a wide variety of cultural and ethnic backgrounds.

As Executive Director, Theresa is responsible for developing new real estate projects and creating new economic development projects, overseeing the financial and asset management of the organization, raising funds for AIBDC's yearly general operating budget and capital projects, and managing six staff members.

Teresa has a Bachelor of Arts in Business Administration, Management from College of Saint Thomas, St. Paul, Minnesota.

### **Tarrie Cooper** **Neighborhood Networks, HUD**

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Tarrie Cooper is a graduate of Seattle Pacific University with two degrees in Marketing and Management. After graduating, she joined the U.S Department of Housing and Urban Development (HUD) in 1990. During the past nine years, she specialized as the Resident Initiative Specialist and Grant Manager for the Multifamily Housing Office at HUD. Along with these responsibilities, she has worked on HUD's Neighborhood Networks Initiative since its inception in 1995. Ms. Cooper has assisted in the development of over 30 Neighborhood Network Centers throughout Washington State. Along with Diana Goodwin Shavey, she was instrumental in creating the template for the Neighborhood Networks business plan currently used nationwide. In addition, she was one of the key partners in the establishment of the Washington State Neighborhood Networks Consortium, to which she is now a current member. She presently manages this Neighborhood Networks Initiative for the Northwest/Alaska Multifamily Hub in the continued maintenance of over 50 centers.

### **Frank Cordero** **Former Director of The Veterans Affairs Office** **Lummi Tribe**

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Mr. Frank Cordero currently holds a title a lot of us every: Retired. He is former Director of the Veterans Affairs Office for the Lummi Tribe in the state of Washington. In the eight years as Director and previous 10 years in a volunteer capacity he worked extensively with Native American veterans. He was active in advocating on their behalf for whatever they needed for their own self sufficiency-whether it was benefits or housing. The hallmark of his administration was the Native Pilot Loan program. This was a program of the Veterans Administration that loaned money to qualified Native American veterans to build houses within their reservation communities. He was responsible for the first two homes to be build under this program in the entire United States. His advocacy on behalf of veterans produced a number of benefits for the Lummi Tribe.

### **Diane Yazzie Devine** **Executive Director, Native American Connections (NAC)**

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Diane Yazzie Devine is a speaker for the Foundation Track: Basics Before Cultivating Resources.

### **Rick Devine, President**

## **Devine & Gong**

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Rick provides technical help to community groups in housing production, mortgage finance, economic development, and the preservation of public and assisted housing. He wrote Where the Lender Looks First, and co-authored The National Survey of Housing Abandonment.

## **Michael Downie** **Program Director for Planning, Design and Development** **The Enterprise Foundation**

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Michael is an urban planner and designer who provides technical assistance, training, and consultation on neighborhood planning, site planning, strategic planning, urban and community design, and asset building. He helps coordinate community groups, clients, and partners to develop and complete community based projects and plans throughout the country.

Michael recently helped launch The Frederick P. Rose Architectural Fellowship, a \$5.5 million program which funds non-profits and tribally designated housing entities to partner with a young architect for a three year period. He previously worked as a Program Manager for the Neighborhood Design Center in Baltimore, Maryland where he managed a wide range of neighborhood-based revitalization projects and community based planning and safety initiatives.

## **Earl C. Evans** **Native Edge Initiative**

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Earl Evans is an enrolled citizen of the Haliwa-Saponi Indian Tribe of North Carolina. He is a 1997 graduate of the University of North Carolina at Pembroke with a BA in American Indian Studies, and a Founding Father of Phi Sigma Nu, the world's first Native American Fraternity. He has served two terms on the Board of Commissioners for the North Carolina Commission of Indian Affairs, and currently serves on the Haliwa-Saponi Board of Education for the Haliwa-Saponi Tribal School.

Mr. Evans has previously been employed as a Site Manager with the NC Indian Housing Authority in which he managed 30 rental and 44 mutual help homeownership units that service the Haliwa-Saponi Tribe. After resigning this position, Mr. Evans accepted the position of "Tribal Planner" with the Haliwa-Saponi Tribe.

In his 1 year 5 month tenure as a tribal planner, Mr. Evans assisted with negotiating a \$1,000,000 housing loan set-aside for recognized Tribes in North Carolina through USDA, obtained over \$2,000,000 in new grants funding for tribal government programs and tribal school system, and managed the tribe's overall planning efforts.

On April 18, 2000, Mr. Evans was sworn in as a Tribal Development Specialist with the U.S. Department of Housing and Urban Development's Office of Native American Programs in Washington, DC (HUD/ONAP) with the Native eDGE initiative. While with eDGE, Mr. Evans has assisted the eDGE team with responding to over 350 economic development project inquiries; developing a comprehensive program plan; and coordinating ONAP's

Tribal Neighborhood Network initiative, generating collective government and private sector partnerships of over \$400,000 for funding and operations of the first four demonstration sites.



## **Iris Friday** **Community Builder, HUD**

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N. Iris Friday is a member of the Tlingit tribe and serves as a Community Builder on urban Indian issues for the U.S. Dept. of Housing & Urban Development in Washington state. During her two year tenure with HUD Ms. Friday has been instrumental in focusing attention on the housing & community development needs of Puget Sound's urban Indian population. Working cooperatively with lending institutions and Native non-profits Ms. Friday organized the 1<sup>st</sup> & 2<sup>nd</sup> Annual Housing Information Fair for the urban Indian community, developed a resource guide on Native organizations, and has organized homebuyer education counseling sessions for Native families throughout the Puget Sound.

Prior to joining HUD, Ms. Friday served as the Development Director and Publications Editor for the National Congress of American Indians, identifying funding opportunities for the organization, building coalitions, and developing public relations materials. As a self-employed Event Planner, Ms. Friday coordinated fundraising events and tribal legislative briefing sessions. She served as the Community and Tribal Liaison Director of the United Indians of All Tribes Foundation. Ms. Friday is a member of the American Indian Ambassadors Program, a national leadership training initiative for Native Americans.

Ms. Friday's volunteer activities include coordination of the First and Second Annual Indian Film Festivals, development of a Native Authors workshop, and distribution of supplies to needy children. In her spare time she does website development and communications marketing.

Ms. Friday received a Bachelor's degree in Political Science from the University of Washington.

## **Floyd E. Gallegos** **President, FEG Advisors**

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Mr. Floyd Gallegos is currently the President of FEG Advisors, a firm that provides general managerial consulting to Native American Tribes and Urban Indian organizations. Recently he served as the Chief of Staff for the Pokagon Band of Potawatomi Indians. Prior to working with the tribe he was the Assistant Program Manager for the Calhoun County Health Improvement Program (CCHIP), an innovative, 6 year, multi-million dollar county wide effort to improve the health status and increase access to health care for all residents. In this role, Mr. Gallegos has spearheaded many projects, the most notable being the merger of the Southwest Michigan Business Coalition's goal of pursuing health insurance cost savings for its members with CCHIP's goal to provide access to affordable insurance for all citizens in the county. He has also led the planning and activities resulting in the creation of a community call center (CCC) to manage disease, the demand for health care services, crisis, and establishment of a single point of access for all community social services. He worked with this community-based effort until 1998, beginning his tenure as chairman for the evaluation committee.

His professional interests have focused on teaching, research, planning and program implementation. His career has included work in the public, the nonprofit and educational sectors. He has also worked extensively with Indian Tribes and their communities in various parts of the United States.

Mr. Gallegos's career has also included appointments as adjunct lecturer and professor at two colleges and two universities – Bay Mills Community College, Davenport College, the University of Massachusetts and Western Michigan University. He has taught several courses in economics, statistics and social work. At each of these settings, he has provided students with instruction as well as technical assistance in their efforts to launch their small businesses or micro-enterprises.

Mr. Gallegos earned a Masters of Social Work from Western Michigan University in 1998. He received his PhD from Brandeis University's Florence Heller School for Advanced Social Welfare Policy. Other accomplishments include a Masters degree in City Planning from Massachusetts Institute of Technology and completed course work toward a Masters in Law from Goddard College. Floyd earned his Bachelor of Arts degree in Community Planning and Law from the University of Massachusetts in 1979.

### **Howard Goldman** **Multifamily Division Director, HUD**

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Howard Goldman has been working with FHA mortgage insurance programs since 1979 and is currently the HUD Multifamily Division Director. His responsibilities include FHA underwriting and asset management for the insured portfolios for Minnesota and Wisconsin. He began his career with HUD working with the Public Housing Program.

### **Renee' D. Greenman** **Acting Director, Northwest Alaska Multifamily Hub** **U.S. Department of Housing and Urban Development**

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Renee' Greenman has been with the Department of Housing and Urban Development since 1987. After a private career as an associate broker and branch manager specializing in condo project management in the Seattle area, she joined the Department. As the Regional Housing Management Specialist, Ms. Greenman became a nationally recognized expert for HUD on Single Family Real Estate Owned and mortgagee servicing issues. Renee' also oversaw HUD's Multifamily foreclosure pipeline for Washington, Alaska, Idaho, and Oregon; negotiating disposition terms for all seriously troubled properties in the Northwest Alaska portfolio. After several years overseeing the Washington State Single Family Sales & Servicing Branch, she became the Acting Director of Multifamily Housing for Alaska, Washington, Idaho and Oregon in February 1988 and the HUD Director in August 1999.

As the Northwest Alaska Multifamily Director, Renee' focused on implementing HUD's 2020 Reform structure which emphasized restoring the Public's Trust in the management of HUD's Multifamily housing portfolio, as well as the delivery of HUD's affordable housing resources where communities need and desire them most. She emphasized the use of the latest technology, especially the HUB's Multifamily Web pages and Listserve e-mail service as a communication and customer resource tool in the HUB's customer service oriented marketing approach for the delivery of Multifamily Housing Programs throughout the Northwest Alaska Hub.

Ms. Greeman is a native Seattleite, graduating from Franklin High School and completing her undergraduate studies at Washington State University and the University of Washington. She completed her graduate studies at Case Western Reserve University in Cleveland Ohio.

**Kelby Grovender**  
**Director**  
**Anishinabe-Wakiagun**

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As a former AIHDCDC Board Member, Kelby Grovender has provided oversight and guidance to the design of Anishinabe Wakiagun long before its opening in 1996. He was then appointed to the Director position at the program's beginning. Kelby has worked with homeless people for thirteen years, both in Minneapolis and Los Angeles. He also serves on the board of Alliance of the Streets Housing, and the Health Care for the Homeless Community Advisory Committee. He earned a B.A. in Anthropology and Philosophy from the University of Minnesota and a Master of Divinity from Fuller Theological Seminary.

**John Halliday**  
**Executive Director**  
**Snoqualmie tribe**

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John Halliday is from Duwamish, Snoqualmie, Muckleshoot, Warm Springs, and Yakama descent and is an enrolled member of the Muckleshoot Tribe. John was born in Seattle, Washington and raised in the Seattle urban Indian community and on the Yakama reservation. He attended Haskell Indian Junior College where he served as vice president of the student body and then went on to graduate with a Masters degree in Public Administration from the University of Montana. While in attendance at U of MT John assisted in founding the American Indian Business Leaders group and worked on the Harvard Project of Economic Development and Executive Leadership program and developed the Uniform Commercial Codes for Indian Country in concert with the University of Montana School of Law. John is a member of the Pi Sigma Alpha National Honors Society.

John served as the director of Economic Development for the Muckleshoot Tribe and lectured at the Federal Reserve training on financing in Indian country prior to the formation of the Sovereign Lending Task Force. He served on the Washington Governor's Commission on Taxation in Indian Country as well as the Community Trade & Economic Development Steering Committee. He has worked on the Muckleshoot amphitheater project and as vice president of the Play Fair Horseracing Corporation helped develop a business mall. Additionally, John has served as a vice-chairman of the Muckleshoot Gaming Commission and as tribal government relation's liaison for the Dept. of Commerce.

**Tom Hampson**

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Tom Hampson is a speaker for the Development Track: Bolstering the Small Business Owner.

**Francis Harjo**  
**Manager of Communications and Information Services**  
**National Office of Native American Programs (Headquarters-Washington DC)**  
**U.S. Department of Housing and Urban Development**

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Francis Harjo is the Manager of Communications and Information Services in the National Office of Native American Programs (Washington, DC), and is also the Webmaster for CodeTalk, the ONAP Internet site and Editor of the ONAP Newsletter "Dream Catcher".

Mr. Harjo is an enrolled member of the Paiute Tribe at Duck Valley Indian Reservation and has a unique distinction as one of the first Native American Federal Webmasters. Mr. Harjo came to HUD in 1996 as the Administrator for the Eastern Woodlands Office of Native American Programs, Chicago, IL and in 1997 relocated to the Denver National office.

In 1994, Mr. Harjo was appointed as a Special Assistant to the Under Secretary for Rural Development in the United States Department of Agriculture, Washington, DC and was later named to Director of Native American Programs in the USDA Office of Intergovernmental Affairs.

Preceding his work with USDA, Mr. Harjo served as the Executive Director of the National Commission on American Indian, Alaska Native and Native Hawaiian Housing (1991-1993). The Commission was the first Native American Commission appointed by Congress and the Executive Branch of the Government to study the problems and impediments in Indian Housing. The Commission submitted a Final Report with recommendations known as the "Blueprint for Change". The Final Report went toward satisfying the housing needs for Native Americans.

Prior to his appointment with the Commission, Mr. Harjo was employed as the Information Coordinator for the National American Indian Housing Council (1989-1991). While with NAIHC, Mr. Harjo conducted a series of field hearings and submitted results to Congress in a report "Indian Housing in the 1990's: Still Waiting." He has also worked with the National Congress of American Indians (NCAI). Prior to locating to Washington, DC, Mr. Harjo was the Tribal Administrator for the Klamath Tribe in Chiloquin, OR.

**Donna Jacobsen**  
**Lead Grants Management Program Specialist**  
**Office of Grants Management, Denver Program Office**  
**Of Native American Programs**  
**U.S. Department of Housing and Urban Development**

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Donna Jacobsen comes to the Denver Program Office of Native American Programs with 20 years of HUD experience. She is currently in the Grants Management Office and reviews model housing activity proposals in Indian Housing Plans. She participated in the Negotiated Rulemaking Committee and Affordable Housing Workgroup meetings that developed rules implementing the Native American Housing Assistance and Self-Determination Act of 1996. Ms. Jacobsen has a Bachelor of Science degree in Financial Accounting.

**Jacqueline Johnson**  
**Deputy Assistant Secretary, Office of Native American Programs**  
**U.S. Department of Housing and Urban Development**

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Ms. Johnson is presently serving as Deputy Assistant Secretary for the Office of Native American Programs (ONAP) at the U.S. Department of Housing and Urban Development. The Office of Native American Programs administers programs throughout the United States, which provide affordable housing for Native Americans.

Prior to joining ONAP in February 1998, Ms. Johnson served as the Executive Director of the Tlingit-Haida Regional Housing Authority, which is headquartered in Juneau, Alaska. She began her career at the housing authority as a research assistant, moving up through progressively more responsible positions until she became the Executive Director nine years ago.

Ms. Johnson has also served on a variety of national and regional boards. On the national level she was appointed by President Clinton to serve on the National Community Development Financial Institution Fund Advisory Board, an advisory board to the U.S. Department of Treasury. In 1991 she was appointed a member of the National Commission on American Indian, Alaska Native and Native Hawaiian Housing, which was created by Congress with a mandate to assess impediments to safe, decent and affordable housing for Native Americans and to evaluate strategies for the development, management and modernization of housing for Native American families. In 1994 her fellow executive directors and tribal leaders elected her Chairperson of the National American Indian Housing Council.

At the regional level during the past nine years she has served continuously as either the President or Vice President of the Association of Alaska Housing Authorities. Three years ago she was appointed Vice President of the Alaska Housing Finance Corporation by Governor Tony Knowles.

She attended Utah State University, Snow College in Utah and the University of Alaska Southeast in Juneau, Alaska.

Jackie is a member of the Raven/Sockeye Clan of the Tlingit Tribal and until joining the Department she served as Secretary of the Juneau Tlingit and Haida Community Council. Among her other activities prior to her move to Washington, DC, she is extremely proud of her service for the past thirteen years as Director of the Native Youth Culture Camp held each summer where young people could experience and learn tradition values.

**John Judd**  
**Planner II**  
**City of Duluth, Community Development Division**

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John is primary staff to the City's CDBG funded Public Services projects, which includes his work with Duluth's American Indian Planning Committee. He also serves as staff to the Community Development Committee, Duluth Planning Commission, the Duluth Heritage Preservation Commission and Duluth Economic Development Authority. He has extensive experience in the development and administration of state and federally funded programs that have preserved rehabilitated and renovated older commercial buildings and districts. These include the Old Downtown Preservation Program, Downtown Waterfront Plan and West End Revitalization Plan.

**Paul Jurkowski**  
**Director**  
**National Program Office, Office of Native American Programs**  
**Denver, Colorado**

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Paul is the new Director of the National Program Office of the Office of Native American Programs in Denver, Colorado. This office administers the section 184 mortgage loan guarantee program as well as the Title VI guarantee program. Prior to joining HUD, Paul was involved in mortgage lending for the past 15 years in New Mexico. Most recently, he was involved in Community Reinvestment lending that served several of the Rio Grande pueblos. He is a graduate of Penn State University, a past President of the NM Mortgage Bankers Association, a licensed Real Estate Broker & Instructor and a member of the NM Tribal Housing Coalition.

**Tom Lattimore, Executive Director, LISC**  
**Program Director**  
**Executive Director of Impact Capital**

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Tom Lattimore, Program Director, was appointed Executive Director of Impact Capital in June 2000. Tom also serves as LISC's Senior Program Officer for the Washington State LISC Program, a position he has held since 1984. Under Tom's leadership, Impact Capital recently raised over \$17 million dollars to implement a series of new loan products collectively called the Washington Community Investment Fund. Prior to coming to LISC, Tom served for 10 years as the Executive Director of Southeast Effective Development (SEED), a community Development Corporation serving Seattle's Rainier Valley. Tom also served for 10 years as the Director of Planning and Development for Yates County in upstate New York where he managed a revolving loan fund and the County Industrial Development Agency.

**Sharon Lee**  
**Executive Director**  
**Low Incomng Housing Institute**

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Sharon Lee is the Executive Director of the Low Income Housing Institute. She oversees a staff of 45 engaged in ownership, development and management of low-income and affordable housing.

LIHI staff has developed over 1,600 units of housing in Seattle and the Puget Sound region. LIHI provides technical assistance to nonprofit agencies and faith-based groups to develop housing serving families, seniors, single and disabled individuals. LIHI also works on issues of housing justice and advocates for increase public and private resources to house people in need. LIHI coordinates the Washington Reinvestment Alliance (WRA) which works with banks on their community lending and reinvestment activities.

Prior to LIHI, Sharon worked at the Fremont Public Association as Housing Development Director. She has a Masters in Architecture and Master in City Planning from MIT and a BA from the University of Pennsylvania.

**Janet Loder**  
**Business Opportunity Specialist**  
**U.S. Small Business Administration**

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Janet Loder is a business opportunity specialist with the U.S. Small Business Administration Seattle District Office, 8(a) Business Development (BD) Program. The 8(a) Program is designed to provide business development and federal contract support to small disadvantaged concerns that are socially and economically disadvantaged. As training coordinator for the 8(a) Program, Janet is responsible for developing, planning, and coordinating educational workshops that focus on 8(a), Hubzone certified, Small Disadvantaged Businesses, and Tribal Governments and Tribally Owned Entities. Janet believes educating the small business owner will make them stronger in today's society by providing the resources, tools and systems needed for stable growth and competitiveness in the open market.

Janet's current portfolio includes 31 companies as well as, tribally owned business concerns. She has more than 27 years of federal service - 17 years with SBA.

**Tony LookingElk**  
**Community Builder, HUD**

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Tony LookingElk is a member of the Red Lake Band of Chippewas and his father is Oglala Lakota from the Pine Ridge Reservation. He has served in variety of roles in community-based agencies ranging from the Minneapolis School District to a Community Action agency in Arizona.

Tony joined the U.S. Department of Housing and Urban Development as a Community Builder Fellow in the spring 1999 and accepted a permanent position as a Community Builder in the summer of 2001. His work with HUD has consistently focused on the needs of the American Indian communities both in urban and reservation

lands. He has participated in developing a 14 state conference on Housing and Economic Development. for American Indians. He has also developed an American Indian housing task force for the city of Saint Paul. He is currently the chair of the Metropolitan Urban Indian Directors Group and has participated in the development of a community planning process for an urban American Indian community.

Tony has as well a variety of volunteer activities. He has been a Commissioner of the Minneapolis Civil Rights Commission and the Tempe Human Relations Commission. He served on the boards and committees of several civic organizations, including Habitat for Humanity, YouthCARE, the Page Education Foundation, and the Diversity Communities Fund.

### **Fred May, OGC, Headquarters**

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Fred May is a speaker for the Foundation Track: Ensuring Equal Access to Housing

### **Jay Marcus Director of Housing Initiatives The Enterprise Foundation**

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Jay has over 20 years experience developing and financing affordable housing. Mr. Marcus has assisted in creating over 10 nonprofit agencies and has packaged over \$250 million in financing for affordable housing programs. Jay has been at Enterprise for nine years. At Enterprise, Jay currently leads the Habitat for Humanity, Native American and New Orleans initiatives and created the Enterprise programs in Los Angeles and Charleston. Previous to Enterprise, Jay developed homeless shelters and permanent housing for families in New York City and served as Special Assistant to the Commissioner of Human Rights for NYS. Jay has a Masters in City and Regional Planning from Harvard University and a Bachelor's from Columbia College.

### **Maureen Markham Housing Consultant Common Ground**

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Maureen has over twenty years' experience in planning, developing and managing housing and community development programs. This experience includes being a house manager for a Family Shelter House, developing multi-family rental units for low-income families, and administering revolving loan funds for housing rehab and home ownership in a community-based program. She has been an underwriter of both single-family and multi-family loans for affordable housing from both a nonprofit and public agency perspective. As staff for a state community development agency she created and managed a nationally recognized technical assistance program that helped non-profits, local governments, Indian tribes and others with organizational development, strategic and project planning, feasibility analyses, and financial packaging for over 100 affordable housing programs and projects.

Maureen is currently a Housing Consultant working with Common Ground, a nonprofit housing consulting agency,



in Seattle, Washington, and ICF Consulting, a firm based in Washington D.C.

**Sharon Meeks**  
**Senior Development Analyst**  
**Washington State Housing Finance Commission, Tax Credit Division, Seattle, WA**

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Prior to joining the Housing Finance Commission, Miss Meeks established a grant writing, consulting and real estate brokerage service in Oklahoma City, utilizing a Department of the Interior program for the restoration and historic preservation of inner city homes and commercial buildings. In 1980, Miss Meeks joined Security Properties, Inc., a nation-wide, privately held real estate syndication, development, property management and securities broker dealer in Seattle, Washington. In her capacity as the Director of the Partnership Accounting she was responsible for all investor relations, partnership accounting and investor capital accounts. As a Senior Development Analyst for the Housing Finance Commission, she is responsible for the due diligence and allocation of the Low Income Housing Tax Credit to projects statewide.

**Janice Navarre**  
**Homeownership Manager**  
**Housing Trust Fund**

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Janice Navarre has been a member of the Washington State Housing Trust Fund staff since 1990. The Washington State Trust Funds provides the main source of capital funding for low-income and special needs affordable housing. Janice has provided technical assistance to a variety of special needs populations including persons with developmental disabilities, the homeless, persons with mental illness, self-help housing, and Native Americans. Since 1999, Janice has been Homeownership Manager for the Housing Trust Fund providing technical assistance and contract management for non-profits and tribes in developing homeownership projects.

**Cynthia A. Parker**  
**Director, Seattle Office of Housing**

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Cynthia A. Parker is the Director of the Seattle Office of Housing. Mayor Paul Schell named her to the position in January 1999, after 16 years of experience as a non-profit housing developer in Anchorage.

Parker was Executive Director of Anchorage Neighborhood Housing Services from 1982-99. That organization implemented affordable housing programs ranging from affordable mortgage loans to development of multi-family projects. Parker served as president of the National Neighborhood Housing Network, deputy chairman of the Board of the Federal Reserve Bank of San Francisco, and was named Business Woman of the Year by the Anchorage Chamber of Commerce.

The Seattle Office of Housing is an investor in the community and a catalyst for housing solutions. The office works with developers, financial institutions and community groups to create and preserve affordable housing. The Office of Housing helps develop and renovate multifamily housing for renters, has homeownership programs, and provides low-interest loans and grants for improvements and repairs.

**John W. Peters, " Jack "**  
**Director, Office of Community Planning and Development**

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BA, Sociology, Augustana College, Rock Island, Il. 1967  
Masters of Urban Planning, University of Washington, Seattle, WA. 1969  
Post Graduate Study, Mass. Institute of Technology, Cambridge, Ma., 1972

EXPERIENCE:

1966,67, Urban Planning Intern, Rockford, Ill.  
1968, Urban Planning Intern, Seattle, WA.  
1969, Urban Intern, HUD, Chicago Regional Office  
1971 - 1974, Assistant Director, Planning , Relocation and Environmental Officer, HUD, Milwaukee, WI. Area Office  
1974 to 1978, Director, Comprehensive Planning Assistance Office, HUD, Chicago Regional Office  
1979 to 1981, Deputy Director, HUD, Office of Community Planning and Development, Chicago Area Office  
1981 to 1984, Director, HUD, Office of Community Planning and Development, Seattle, WA.  
1985 to 1992, HUD, Regional Director for Community Planning and Development, Seattle Regional Office  
1993 to 2001, HUD, Director, Office of Community Planning and Development, Washington State Office, Seattle, WA.

Mr. Peters is a member of the following: Washington State Advisory Council on Homelessness; Professionals Council/ Mentor, University of Washington, Department of Design and Urban Planning; Regional Community Economic Revitalization Team, Northwest Forest Plan, Northwest Economic Adjustment Initiative; Federal Executive Institute for Managers, 1991 and 1995; Seattle HUD Office Coordinator for CFC and Savings Bond Campaigns and Youth Soccer Coach and Commissioner

**Ashley Phillips**

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Ms. Phillips is a speaker for the Development Track: Decision Making through the Community Plan.

**Carol Pinto**

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Ms. Pinto is a speaker in the Foundation Track: Choosing a Path for the Community.

**Avis Poupart**  
**Director**  
**Leech Lake Twin Cities Office**

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Avis Poupart has extensive experience working on housing issues. She worked for the City of Minneapolis for seventeen years. Has served on many boards and commissions in the Twin Cities area for the past thirty years.

She is completing a degree in public policy and is the mother of two adult children.

**Anne E. Price**  
**Senior Planner**  
**City of Seattle, Human Services Department**

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Anne is responsible for managing the interdepartmental coordination of the City's \$32 million Consolidated Plan. Anne recently moved to Seattle from the East Coast where she served as Training and Program Director at the National Center for Lead-Safe Housing. She developed and promoted the implementation of a pilot project aimed at creating replicable strategies in reducing childhood lead poisoning in high-risk African-American communities. Anne spent several years working in both New York City and Washington D.C as a policy analyst and an advocate on a cadre of issues such as welfare reform, child welfare and hunger. Anne earned a BA in Economics from Hampton University and an MA in Policy Analysis and Urban Affairs from the New School for Social Research.

**Max Rice**  
**Community Builder, HUD**

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Max Rice is a native of the Northwest/Alaska Region. He has a degree in Urban Development from the University of Washington and Masters in Public Administration from the University of Puget Sound.

His career with HUD has focused on developing and financing housing under the HUD/FHA mortgage insurance programs. He has worked as a real estate appraiser, multifamily housing representative, and supervised the Valuation Branch involving both single family and multifamily programs.

Max joined the Office of Native American Programs as a Community Builder Fellow in 1999 and recently became the Native American Program Specialist for the Northwest Office. As first the Community Builder Fellow and now as the ONAP Program Specialist, he works with Tribes and TDHE's to improve and expand housing options. The options involve developing partnerships and program variations, which leverage limited funds through, grants or lending opportunities.

**Gary Sandusky**  
**Center for Community Change**

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Gary Sandusky is the Facilitator for the Development Track: Effectively Using Community Resources.

**Robert Santos**  
**Director, Northwest Alaska Region**  
**U.S. Department of Housing and Urban Development**

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Before his appointment by President Clinton to head the Northwest/Alaska HUD office, Bob Santos spent three decades working in the International District of Seattle. During this period he coordinated an effort to preserve and develop the International District as a model for an urban village. Working with property owners, shopkeepers, activists and low-income residents, he helped structure an acceptance in the community for the development of decent, safe, affordable housing. Today the International District is considered the Asian Cultural Center of the Pacific Northwest.

He was instrumental in founding many community-based organizations in order to address the adverse impacts of large-scale development on the community. These organizations were the Denise Louie Child Care Center; the Danny Woo Community Garden; the I.D. Community Health Center; the I.D. Food Buying Club and the Seattle Chinatown International District Preservation and Development Authority (SCIDPDA). He also developed the formula for the successful transfer of the Metro maintenance property at Eighth and Dearborn, at little cost, to the SCIDPDA to build the International District Village Square, a multicultural, intergenerational housing and service facility.

In his position as Secretary's Representative for HUD, he helped coordinate an effort with other federal agencies; SHARE and WHEEL, to open the Seattle Federal Office building as an ongoing shelter for the homeless. Bob also coordinated with other HUD staff, the State of Washington and farm worker advocates to build safe and affordable housing for migrant farm workers and their families.

**John D. Seignemartin**  
**Technical Assistance Specialist**  
**National American Indian Housing Council**

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John is a veteran having spent 23 years in the United States Air Force as a Communications Analyst. He is the former Executive Director of the Menominee Indian Housing Authority and Menominee tribal housing department. While with the Menominee tribe, he helped usher in the Native American Housing Assistance and Self-Determination Act (NAHASDA) program. His accomplishments are many with the Menominee tribe- they include the implementation of a Homeless Shelter Program, a Loan Coordinator position to facilitate loans for tribal members on trust land and an emergency home repair loan program to assist tribal members in repairing their homes.

**Robert T. Skjonsberg**  
**Consultant – Emerging Markets**  
**Wells Fargo Home Mortgage**

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Robert Skjonsberg is a Program Consultant for Emerging Markets in the Programs & Initiatives Department of Wells Fargo Home Mortgage (formerly Norwest Mortgage, Inc.), a subsidiary of Wells Fargo & Company. In this capacity, Skjonsberg is responsible for the coordination of all business development related and programmatic activities, which support the national expansion and maintenance of Wells Fargo Home Mortgage's Native American lending initiative.

In 1994, Skjonsberg joined Norwest Bank SD, NA and served in various positions including Personal Banker and Manager of the Norwest Banking Store located on the Lower Brule Reservation in South Dakota. During his tenure as Manager, the first home improvement and home equity loans were closed on trust lands. In 1997, Skjonsberg joined Norwest Mortgage, Inc. as a Community Development Sales Representative. In this role, his primary responsibility was to increase mortgage lending within reservation boundaries in South Dakota. Today, Wells Fargo Home Mortgage has closed more loans on trust lands by use of the HUD 184 Program than any other lender in the nation.

Skjonsberg currently serves on the Board of Directors for the Lower Brule Sioux Tribe's Revolving Loan Fund and is on the Economic Development Committee for the Aberdeen Area Bureau of Indian Affairs. He is also a member of HUD's Task Force for the "One Stop Mortgage Shop". Skjonsberg is a past board member of Dakotah Tipi's – Habitat for Humanity on the Crow Creek Reservation. Skjonsberg is a descendant of the Sisseton-Wahpeton Sioux Tribe and grew up on the Lake Traverse Reservation in South Dakota.

**Darrius Lee Smith**  
**Director**  
**Native People's Initiative for Habitat for Humanity International**

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Darrius is the recipient of numerous community awards and has organized various projects pertaining to American Indian youth leadership, education and housing. Besides his direct experience working within the American Indian community, Darrius has a BA in Communication from Azusa Pacific University in Southern California and is currently pursuing his Masters of Liberal Studies with an emphasis in American Indian History and Cultures from the University of Denver. He is involved in several leadership programs such as the Americans for Indian Opportunity (AIO); American Indian Ambassadors Leadership Program; the International Career Advancement Program (ICAP); and later this year he will travel to Europe with a fellowship from the American Marshall Memorial Fund, a program which develops the next generation of American policymakers and opinion leaders in international affairs.

**Leonard Smith**  
**Regional Director, Economic Development Administration's**  
**Seattle Regional Office**

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Mr. Smith's territory includes Alaska, Oregon, Washington, Idaho, California, Arizona, Nevada, Hawaii, Guam, American Samoa, Northern Mariana Islands, Federated States of Micronesia and the Marshall Islands.

Prior to accepting the Regional Directorship, Mr. Smith directed the Economic Development Administration's Field Office in California. In earlier years, Mr. Smith served as Chief of the Planning & Technical Assistance Division for EDA's Seattle Regional Office.

Mr. Smith has served at the State Government level in various Economic Development Programs, and he has taught courses in Public Administration at the University level.

The main focus of Mr. Smith's career for more than 30 years has been economic development assistance to poor and under served communities. Mr. Smith's experience with State, local governments, Regional Economic Development Districts, public and private non-profit organizations, Indian Tribes and University Centers, have made him a leader in the field of Economic Development. Mr. Smith assists distressed communities to identify and address problems associated with long-term economic distress disasters, depletion of natural resources, changing trade patterns and financial rebuilding.

Mr. Smith holds a Masters Degree in Public Administration and Planning, and he has extensive background in financial business operations.

**Paula Starr**  
**Executive Director**  
**Southern California Indian Centers**

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Paula Starr is a speaker for the Foundation Track: Creating Job Opportunities in your Community.

**Darwin Strong**  
**St. Paul, AIU**

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Mr. Darwin Strong is responsible for program development & consultancy for native and non native agencies in order to develop greater understanding of the culture & traditional practices of American Indians. His agency is a non profit Community Based Agency that facilitates education, public relations, communication & other services that fosters improved American Indian & non Indian relationships. One of the flagship partnerships of his organization is the Ramsey County American Indian Housing Initiative. This successful collaboration & partnership promotes homeownership for American Indian people in Ramsey County. There are currently 15 American Indian families in the program. This program provides affordability based on gap financing and/or pays for improvements to homes being purchased. The assistance is for individuals or families that are 50% at or below the area median



income.

**Guy Suetopka, Federal Representative**  
**U.S. Department of Labor**  
**Division of Indian and Native American Programs (DINAP)**

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Mr. Suetopka is a member of the Hopi Tribe, located in northeastern Arizona. He has been a Federal Representative with the Department's Division of Indian and Native American Programs (DINAP) for six years, with two years spent working in the Washington, DC national office. As a member of a two person West regional team he serves as the primary point of contact for Indian and Native American Workforce Investment Act (WIA) programs for the states of Alaska, Arizona, California, Hawaii, Idaho, Nevada, Oregon and Washington. The DINAP West team provides technical assistance and grant management oversight to the 45 programs of these states through periodic follow-up and on-site program reviews. In addition to working with the WIA programs in these states, he is also the Federal Representative for two WIA Youth Opportunity grant programs and the Samoan/Asian Immigrant and Pacific Islander program. Prior to joining the Department of Labor, Mr. Suetopka administered and managed employment and training programs funded under the Comprehensive Employment and Training Act and the Job Training Partnership for the Hopi Tribe, Inter-Tribal Council of Nevada and Pascua Yaqui Tribe. His experience working at the grantee level has been a valuable asset in his current position with the Department of Labor.

**Gordon C. Thayer**  
**Executive Director - Co-founder**  
**American Indian Housing and Development Corporation**

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Gordon is an enrolled member of the Lac Courte Oreilles Band of Lake Superior Ojibwa and served ten years as a Tribal Councilman and four of those years as Tribal Chairman. Gordon is a highly decorated veteran of the Vietnam War and served behind enemy lines rescuing downed pilots and a member of the Air Force Astronaut Recovery Team. He is very active in the faith-based community and established Overcomers Ministries and First Nations Institute on Life and Learning. Gordon received a Bush Fellowship in 1985 and earned his Master's Degree in Education Administration at Cambridge College in Boston, MA.

**Mark Ufkes**  
***ATNI-EDC Executive Director***  
***(Administration/Program Development)***

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Mr. Ufkes grew up in Umatilla, Yakama and Nez Perce Indian Country. For the past four years, he has worked on regional Tribal economic development issues here in the Northwest. Working closely with Tribal communities and the ATNI-EDC Board of Directors, he coordinated the ATNI Revolving Loan Fund (RLF), developed the ATNI Tribal Energy program, the ATNI-EDC Regional Tourism program, and is currently guiding Information Technology strategic planning with Northwest Indian Country. Mr. Ufkes has a career in international economic development in Asia, Africa, and the Middle East. In 1992, Mr. Ufkes directed efforts in five newly established culturally based governments in former Soviet Central Asia, to promote private sector investment and trade. In that position, he promoted the use of email and Internet technology to develop and promote a non-profit public service community there. Mr. Ufkes is a development economist and educator with degrees from Washington State University and Harvard University. He and his wonderful family live in Seattle.

**Darrel Waldron**  
**Executive Director**  
**Rhode Island and Connecticut Indian Council**

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Darrel Waldron is a speaker for the Action Track: Reciprocity, Accessing Government through the Inside.

**Wendy Watanabe**  
**Director**  
**Legacy House at the International District Village Square**

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Wendy is the Director of Legacy House at the International District Village Square, an innovative model of housing and services for frail, low-income Asian seniors. Previously she served as the Project Director for the Village Square project, a \$20 million multi-ethnic regional center designed as a collaboration among non-profit tenant agencies to deliver culturally appropriate health care, housing, early childhood education, mental health and social services. Wendy managed the overall project development as well as designed the Legacy House model and implemented its operational start-up. She has a Masters of Social Work from Smith College and has 20 years experience creating new programs and shaping policy in social service and community development in the areas of mental health, substance abuse, aging, health care, and housing.

**Heyward S. Watson**  
**Director**  
**Fannie Mae Puget Sound Partnership Office**

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Heyward is responsible for customer relations, community lending/community relations and government relations under the company's "House Puget Sound " affordable housing plan to finance \$9 billion in affordable mortgage and rental finance to serve 90,000 families in the entire eight-county Puget Sound area. Mr. Watson has been with Fannie Mae since 1995 and was the Deputy Director until being promoted to Director in June of 1999.

Prior to joining Fannie Mae, Mr. Watson was the Director of Homeownership Programs for the Washington State Housing Finance Commission. He was responsible for policy and program development, as well as mortgage revenue bond issuance and program administration. Mr. Watson has over 22 years in the mortgage banking industry, including positions from loan officer to Vice President in charge of construction lending.

Mr. Watson is a graduate of the University of Washington with a BA in Sociology, and received his Masters of Science in Business Management from Antioch University. He has participated in several executive management courses over the years including an Executive Management course held at the John F. Kennedy School of Government at Harvard University.

**Kenneth Webster**  
**ACKCO, Inc.**

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Ken Webster grew up on the Oneida Nation reservation in Oneida, Wisconsin. Ken's Oneida name is Tahklewahkne (person with music inside him). Mr. Webster is a veteran of the U.S. Marine Corp.

Mr. Webster's Academic background is: BA Degree in; American Indian Studies with minor in Sociology from the University of Minnesota, Minneapolis, MN, Master of Science Degree in Community Economic Development from the New Hampshire College Graduate School of Business, Manchester, NH.

Mr. Webster has a significant amount of work experience including: Minneapolis Housing & Redevelopment Authority Commissioner, Minneapolis, MN, Area Manager, Community Development Department, Oneida Nation of WI, Area Manager, Social Service Department, Oneida Nation of WI, Intertribal Transportation Association, President & Executive Director, Albuquerque, NM. Project Director, Urban Coalition of Minneapolis & St. Paul, MN, Executive Director, Oneida Housing Authority, Oneida, WI, Technical Assistance & Training Director, National American Indian Housing Council, Washington D. C. and has accepted a position with the Center for Community Change, Washington, D. C.

In addition Mr. Webster has done consultant work with numerous Indian Programs including but not limited to the following:

- Mdewakanton Sioux Tribe, Prior Lake, MN;
- Ft. McDowell Yavapai Indian Community, Ft. McDowell, AZ;
- Colorado River Indian Housing, (TDHE), AZ ;
- Chukchansi Indian Housing Authority, Coarsegold, CA and others.

**James J. Willett**  
**Housing Director**  
**Native American Connections (NACI)**

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Jim Willett is currently the Housing Director of Native American Connections. NACI serves the Native population of the Phoenix Metro Area and Tribes in the SW region of the U.S. with Substance Abuse Treatment and affordable housing for the formerly homeless. Prior to coming to NACI Mr. Willett developed and administered a 200 unit Affordable Housing Program for the Indian Center in Lincoln, Nebraska. This program developed elderly and multi-family housing for low-income households. He also developed a technical assistance program for creating and building the capacity of Community Housing Development Organizations (CHDO's) for rural Nebraska CHDO's have been responsible for building more than 600 units of low income housing.

Prior to working for urban organizations serving Native Americans in the U.S., he spent more than 10 years in Peru, Bolivia and Guatemala administering village level and municipal development programs.

**Connie Wilson**  
**Executive Director, Quinault Housing, Quinault Nation**

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Ms. Wilson is a speaker for the Development Track: Integrating Culture & Tradition into the Planning Process